



Annual Report 2023

*Changing the culture that leads to
domestic violence.*



Hello, Network!

The Domestic Violence Network saw huge growth in 2023, expanding programs, adding staff, and researching and developing our Restorative Justice program, which will launch in Spring 2024. It was a busy year!

We partnered with Brightwood Community Center and poured resources into the 46218 zip code, the highest zip code with calls to IMPD with assistance with domestic violence. In the Brightwood Community, we provided training and community building, hosting a Family Fun Fest and Galentine's Day, to name a few.

We developed our new community-wide plan, *Beyond Equity*, while continuing to implement the current plan. We know there is still much work to be done, and *Beyond Equity* is an enhanced extension of *Equity*. DVN board and staff also worked hard on developing our new strategic plan.

But the most fun we've had is developing a Restorative Justice program, which will launch in March 2024. Restorative Justice, an alternative to the traditional criminal justice system, focuses on healing instead of punishment, is survivor-led and highly individualized. Restorative Justice is an indigenous practice not only new to Indy, but to a large part of the domestic violence field. It is being practiced on the East and West Coasts, but not extensively in the Midwest for domestic violence, as far as we can tell. It's been four years in the making - we couldn't be more excited to bring this work to the community.

Our Youth Network made a resurgence this year, after three years of hiatus due to COVID. Shortridge and Crispus Attucks students round out the Youth Network, providing education and public awareness to their schools.

The Adult Training Program added a new staff member, widened our reach, and expanded our training into colleges and universities. The Advocates Network received best practice training, networking, self-care retreats and the annual holiday party.

The year ended with an amazing gift from the Lilly Endowment, a \$1.5 million investment in the health of our organization through a sustainability grant. We are so grateful for their gift and the entire Network for making our organization so fantastic in 2023!

Cheers!



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Executive Director

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The Garrett Companies
she/her/hers

Kristen Schunk Moreland, Vice President
Schunk Moreland Strategies
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2023 DVN Staff

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Becca Schroeder
Marketing Manager
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Building Bridges: Our 2023 Progress

In 2023, DVN prioritized community input, knowledge expansion, and forming new connections. We hosted multiple listening sessions, attended diverse learning events, and increased our internal staff to enhance our organization's development. These are just some of the highlights.

1,128



adult participants were trained in 2023 over the course of 76 sessions, including 19 Community Wide Plan (CWP), Advocates Network, and other community programs. Additionally, through attending community tabling events, we reached many other people in the community.

1,492



students were trained in dating abuse and healthy relationships in 2023 over the course of 93 training sessions. To compare, in 2022 we trained 1,128 students over 104 sessions - showing a 32.3% increase of students from 2022 to 2023.

383



surveys were entered in 2023, showing an increase of 47.3% from 2022. When participants were asked if they would recommend DVN trainings to others, 98% of respondents answered positively.

OVER 2,000



new social media followers in 2023 across 5 platforms. This has helped us expand both our in-person and online network, reach new supporters, and forge exciting connections that continue to increase our impact.

2



new Youth Network groups were started in IPS high schools, giving more students the chance to broaden their leadership skills and educate themselves and their peers about teen dating violence.



Planting a Garden of Impact

2023 was a lot like **planning and planting a large garden**. Much of the year was spent tending to the soil of the organization, preparing it for the next three years of work ahead. We closed our previous Community Wide Plan, EQUITY, after three years of exciting work, and began to develop our new plan, BEYOND EQUITY. We spent time developing our **new organizational strategic plan** that will guide us for the next three years as well. We are excited to see the growth in every single long-standing DVN program and are ready to continue building on the strengths of the organization as we move forward into 2024. We also spent time finalizing the development of our **Restorative Justice Program**,

set to launch in March of 2024. DVN grew as an organization, nearly doubling in size over the course of 2023, bringing in incredible talent and electric energy that will help carry all of the new plans and programs to success. All of this growth, all of the planning, all of the work would be impossible without the incredible organizations and individuals that helped us and continue to help us. This work is nothing without community, and we are honored to do this work surrounded by all of you. With the soil fertilized (all of our plans in place), the seeds planted (parts of our plans, our incredible staff, and our partnerships), and the long list of master gardeners surrounding this garden (our staff, our board, and our network), **we look forward to sowing the seeds in 2024 and beyond**.

FINANCIALS 2023

Income:

Individual: \$25,728
 Corporate: \$2,500
 Grants: \$2,523,629
 Other: \$1,183
 Events: \$11,000
 Interest: \$5,978

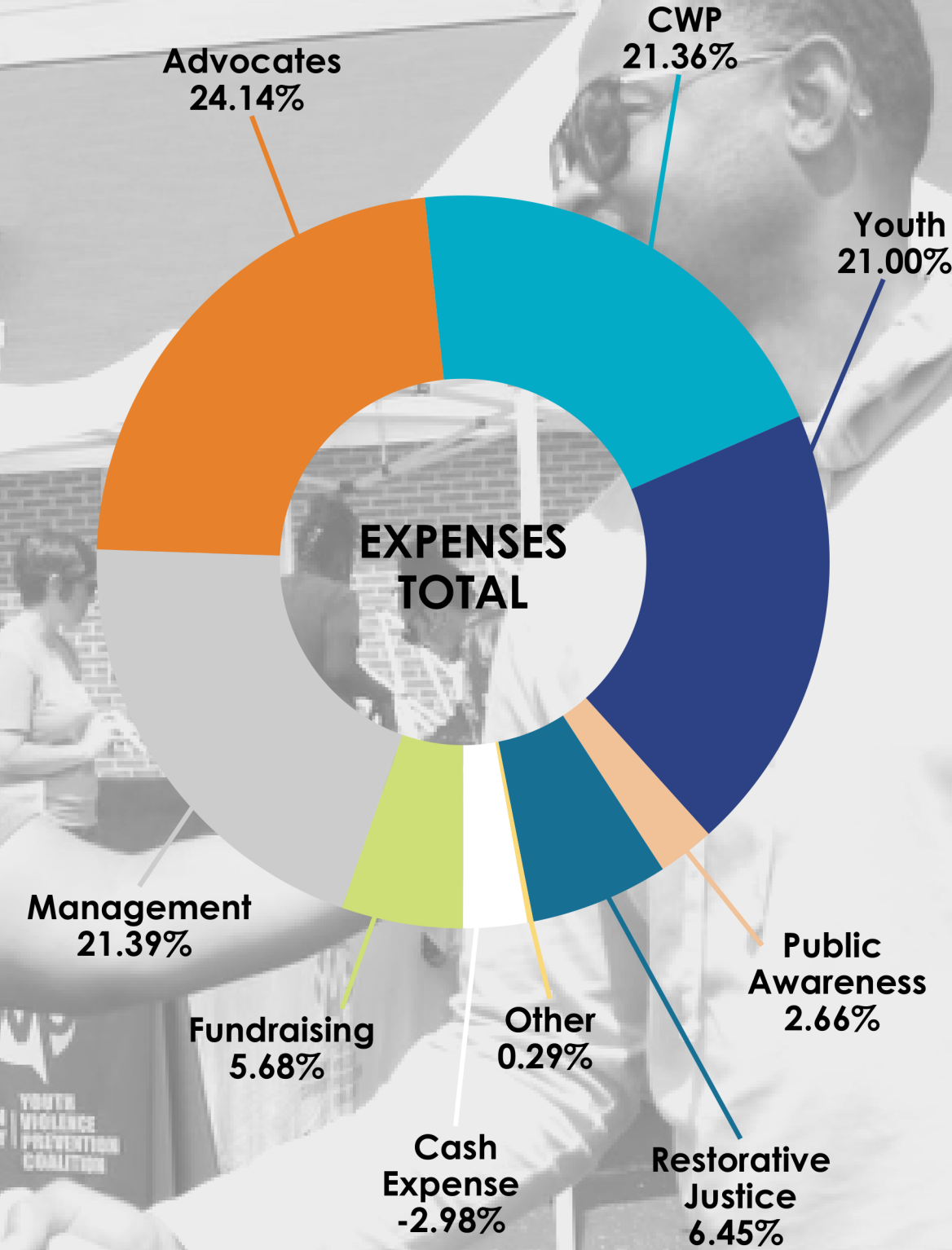
Total: \$2,570,018

Expenses:

Fundraising: \$82,724
 Management: \$311,477
 Advocates: \$351,513
 Community Wide Plan (CWP): \$311,116
 Youth: \$305,857
 Public Awareness: \$38,756
 Restorative Justice: \$93,990
 Other: \$4,151
 Unapplied Cash Bill Payment Expense: \$-43,388

Total: \$1,456,196

NET PROFIT: \$1,113,822



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\$1,000+

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The generous support from the individuals, companies, and grantors mentioned above is vital for DVN's work. Their contributions are invaluable in our mission to change the culture that leads to domestic violence. Thank you!

#YouAreTheNetwork



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Changing the culture that leads to domestic violence.

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DOMESTIC VIOLENCE AWARENES

